

ABSTRACT

Introduction

Clinical Governance Climate (CGC) is the shared perceptions of employees on strategies and internal processes of Clinical Governance (CG) which is one of the important pillars of healthcare governance. Studying CGC would assist understanding the favorable organizational climate supportive of implementing CG.

Objective

To assess the Clinical Governance Climate in Base Hospitals and in the District General Hospital in Regional Director of Health Services area in Kandy

Methodology

A descriptive cross-sectional study was conducted in District General Hospital (DGH) Nawalapitiya, Base Hospital (BH) Gampola and BH Theldeniya. Medical Officers, Nursing Officers, special grade and grade I officers of professions supplementary to Medicine who had at least three months service experience in hospitals were included. Proportionate stratified random sampling was executed to select the sample. Pretested self-administered Clinical Governance Climate Questionnaire (CGCQ) and a check list of Institutional Activities Supportive of Clinical Governance Climate (IASCGC) were used as study tools. CGCQ was a validated tool used for international studies and consisted of six factors (Planned and Integrated Quality Improvement, Proactive Risk Management, Climate of Blame and Punishment, Working with Colleagues, Training and Development and Organizational learning). Consensual validation was reached for Sri Lankan context through interviews with seven experts. Information on supportive institutional activities were gathered through the check list of IASCGC by the Principal Investigator. The responses to the items of CGCQ was rated from 1 to 5 and individual mean values were calculated